

GROSSMONT UNION HIGH SCHOOL DISTRICT MINUTES

Regular Governing Board Meeting Thursday, July 7, 2005

I. PUBLIC (OPEN) SESSION CONVENED

President Jim Kelly, with all Board Members present, convened the meeting at 4:00 p.m., on Thursday, July 7, 2005, at the East County Regional Education Center, 924 East Main Street, El Cajon, California. The Board immediately adjourned to executive (closed) session in the Resource Room.

II. EXECUTIVE (CLOSED) SESSION

The Governing Board met in executive (closed) session to consider student discipline, public employee matters, employer-employee negotiations, and potential litigation. Staff present in closed session: Superintendent Terry Ryan; Bob Cornelius, Assistant Superintendent, Business Services; Steve Sonnich, Associate Administrator, Human Resources; and Debra Peterson, Executive Assistant. The executive session adjourned at 6:45 p.m.

III. RECONVENE PUBLIC (OPEN) SESSION

The Governing Board, with all Board Members present, reconvened public session at 6:50 p.m. in the Board Room. Also present: Superintendent Terry Ryan; Bob Cornelius, Assistant Superintendent, Business Services; Steve Sonnich, Associate Administrator, Human Resources; Debra Peterson, Executive Assistant; certificated and classified staff, students, and members of the community and the press. Student Board Member Sarah Anderson was present in open session only.

A. Call to Order

B. Pledge of Allegiance

C. **Communications from the Public on Topics that Fall Under the Subject Jurisdiction of the Governing Board.** At this point in the agenda, the Board heard public comment on items on the agenda and items not on the agenda.

Public Speakers - Items On the Agenda:

Jason Lee spoke to the Board regarding the cost of text books for a quarter school schedule vs. a traditional school schedule.

E. Report of Executive (Closed) Session Action

A. Student Matters

Clerk Larry Urdahl reported that the Governing Board, in closed session, reviewed the findings of fact, the conclusion of law and any written objection to the same, which were presented by staff on student matters. The Governing Board then took action in public session to approve the recommendations. Separate action was taken on each item (a – d):

- a. MSC (Urdahl/Schreiber) to approve the Suspended Student Expulsion in case # 18. This motion was withdrawn. The following action was taken on this item following the reconvening of closed session at the end of the meeting. MSC (Urdahl/Wills) to approve the Student Expulsion in case # 18. The motion carried 5/0.
- b. MSC (Urdahl/Schreiber) to approve the Stipulated/Suspended Student Expulsion in cases #159 through 173. The motion carried 5/0.
- c. MSC (Urdahl/Schreiber) to Revoke the Suspended Student Expulsion in case #34 through 36. The motion carried 5/0.
- d. MSC (Urdahl/Schreiber) to Lift the Student Expulsion in case #62. The motion carried 5/0.

B. Public Employee Matters

- a. MSC (Nehring/Wills) in closed session, the Governing Board approved the termination from employment of a classified employee in case # 06-001. The motion carried 5/0.
- b. MSC (Nehring/Wills) in closed session the Governing Board reviewed the performance of Superintendent Terry Ryan and found the overall performance to be satisfactory and consistent with the goals outlined in the evaluation. The motion carried 5/0.

- c. MSC (Nehring/Wills), in closed session the Governing Board voted to extend the term of the contract agreement for Superintendent Terry Ryan through June 30, 2008. All other terms and conditions of the agreement previously executed shall continue in force. The Board will conduct a salary review for the Superintendent no later than December 31, 2005.

*** Due to audience member Bruce Seaman, President of the Grossmont Teacher Association disrupting the Board meeting at this point, with the consensus of the Governing Board, President Kelly called a 10 minute break to restore order. (8:00 – 8:10 p.m.)*

Board President Jim Kelly read the following statement:

At the Superintendent's insistence his salary was initially set lower than that of the former Superintendent. Dr. Ryan felt that he needed to set an example for our staff by being willing to personally sacrifice in order to help students and the District during these difficult economic times. Although Dr. Ryan is aware that he makes more money than teachers, he voluntarily sacrificed several thousands of dollars. His base salary remains one of the lowest in San Diego County for superintendents in a district of this size and in a district with this scope of responsibility.

Dr. Ryan continues to refuse to take a salary increase until the district can afford to provide teachers and other District employees with salary increases. The Superintendent has not received a salary increase in over two years, just like our teachers, classified employees, and other administrators, and he steadfastly refuses to do so.

Of the ten school districts in San Diego County with student enrollments of 10,000 or more that were reviewed, our Superintendent received the lowest base salary of all those Superintendents. The Grossmont District has a student enrollment of over 24,000 students. Four of the districts reviewed had 15,000 students or less. In addition, the five school districts in San Diego County that were reviewed had less than 8,000 students and their Superintendents were still paid more than our Superintendent. When you include other forms of compensation our Superintendent is still poorly compensated when compared with other Superintendents in San Diego County. If our teachers were compensated at the same comparative rate, it simply wouldn't be acceptable. Once the District's economic woes are over, our District recognizes that it needs to more adequately compensate our teachers, classified staff, administrators, and our Superintendent.

IV. PROCEDURAL

A. Approval of Agenda

MSC (Wills/Urdaahl) to approve the July 7, 2005 agenda. The motion carried 5/0.

B. Approval of Minutes of the Regular Governing Board Meeting of June 16, 2005

MSC (Schreiber/Wills) to approve the minutes of the June 16, 2005, Regular Governing Board meeting. The motion carried 5/0.

V. AWARDS/RECOGNITIONS/SPECIAL PRESENTATIONS

- A. Recognition of Melissa Beyer (Valhalla High School), Alternate Student Representative for the 2004-2005 School Year

- B. Superintendent's Report

Superintendent Ryan reported on the upcoming vacancy on the GUHSD Citizens' Bond Oversight Committee (CBOC) due to the resignation of Chairperson Bruce Husson. Dr. Ryan introduced District attorney Laurie LaFoe to report on the process and procedures of the application and selection process.

CBOC Chairperson Bruce Husson presented a preliminary report on the committee's organization, meetings, progress, and accomplishments. He responded to questions and concerns, and announced that a report and findings of the annual audit would be presented to the Board upon completion. He expressed his pride in the efforts of the committee and their commitment to the District.

VI. ACTION ITEMS – No Topics

VII. INFORMATIONAL REPORTS– No Topics

VIII. CONSOLIDATED AGENDA (ONE MOTION TO APPROVE ITEMS A. THROUGH C.)

MSC (Schreiber/Urdahl) to approve the Consolidated Motion (Consent Agenda). The motion carried 5/0.

A. Educational Services (Cindy Douglas, Director of Instruction and Staff Development)

1. Ratification and Approval of Employment of Consultant(s) in Compliance With Government Code Section 53060; and Authorization for Superintendent or Designee to Execute Same
2. Approval of Long-Distance Student Travel
3. Approval of the Following Agencies to Place Foreign Exchange Students in Schools Within the Grossmont Union High School District, School Year 2005-2006:
 - a. Pacific Intercultural Exchange (PIE)
 - b. Academic Foundation for International Cultural Exchange (AFICE)
4. Approval of the Local Education Agency (LEA) Plan Addendum; and Authorization for the Superintendent or Designee to Execute Same (Separate Document)
5. Approval of Representatives to the Grossmont Athletic Conference, School Year 2005-2006
6. Authorization to Appoint Board of Managers and Coordinating Council Representatives to the California Interscholastic Federation-San Diego Section (CIF-SDS), School Year 2005-2006
7. Approval of Institutional and Individual Memberships for the Grossmont Union High School District, School Year 2005-2006
8. Approval to Renew Contract With General Education Development (GED) Testing to Stock and Administer GED Tests; and Authorization for Superintendent or Designee to Execute Same

B. Human Resources (Steve Sonnich, Associate Administrator)

1. Ratification and Approval of Certificated Personnel Actions
2. Ratification and Approval of Classified Personnel Actions
3. Ratification and Approval of Certificated Personnel Actions, Helix Charter High School
4. Ratification and Approval of Classified Personnel Actions, Helix Charter High School
5. Ratification and Approval of Personnel Actions, Adult School and Regional Occupational Program
6. Ratification and Employment of Consultant(s) in Compliance With Government Code Section 53060 to Conduct Fitness for Duty Exam; and Authorization for Superintendent or Designee to Execute the Necessary Agreements
7. Ratification and Approval of the Appropriate Job Descriptions and the Appointment of Colette Fleming as Director I, Adult Education; Pam Cooper as Director I, Regional Occupational Program; and Adena Boxer as Director II, Regional Occupational Program; Effective July 1, 2005 School Year
8. Approval of Part-Time Retirement Reduced-Workload Program for Certificated Employees, 2005-06
9. Adoption of Resolution (2005-49) Abandonment of Additional Classified Position for School Year 2005-2006

C. Business Services (Bob Cornelius, Assistant Superintendent)

1. Ratification and Approval of Employment of Business Consultants in Compliance With Government Code Section 53060; and Authorization for Superintendent or Designee to Execute the Necessary Agreement(s)
2. Ratification and Approval of Revisions to the 2004-2005 Budget:
 - a. Transfer Funds Between Major Budget Categories
 - b. Transfers Affecting Revenue and Expense
 - c. Transfers Affecting the Fund Balance (**Separate Document**)
3. Ratification and Approval of Contractual and Encumbered Purchase Orders and Paid Warrants
4. Ratification of Award of Bid #2986, Demolition for Site Infrastructure for Grossmont, Helix Charter, El Cajon Valley, and Granite Hills High Schools, to the Lowest Responsive Bidder Meeting District Specifications
5. Award/Rejection of Bid #2985, Roofing Removal and Replacement at Helix Charter and Granite Hills High Schools, to the Lowest Responsive Bidder Meeting District Specifications

6. Award/Rejection of Bid #2987, Athletic Track Replacement at Helix Charter High School, to the Lowest Responsive Bidder Meeting District Specifications
7. Award/Rejection of Bid #2989, Electrical Housing and Power Upgrades at Granite Hills High School, to the Lowest Responsive Bidder Meeting District Specifications
8. Award/Rejection of Bid #2990, Electrical Housing and Power Upgrades at Helix Charter High School, to the Lowest Responsive Bidder Meeting District Specifications
9. Award/Rejection of Bid #2991, Electrical Housing and Power Upgrades at El Cajon Valley High School, to the Lowest Responsive Bidder Meeting District Specifications
10. Award/Rejection of Bid #2992, Refinishing of Gymnasium, Dance, Wrestling, and Recreation Room Floors Districtwide, to the Lowest Responsive Bidder Meeting District Specifications
11. Award/Rejection of Bid #2988, Ball Field Lighting and Power Upgrade at Mount Miguel High School, to the Lowest Responsive Bidder Meeting District Specifications
12. Approval of the Monthly Budget Summary for the Period Ending May 31, 2005 **(Separate Document)**
13. Approval of Symetra Life Insurance Company as a Tax Sheltered Annuity; and Authorization for Superintendent or Designee to Execute Same
14. Authorization to Seek Bids for Time and Material Rates for Asbestos Abatement, Decontamination Work, and Removal of Debris Generated During a Response Action
15. Authorization to Seek Bids for Pool Chemicals Districtwide
16. Authorization to Award Bids Received During the "Dry Period" Between July 8, 2005 and September 7, 2005, Subject to Ratification by the Governing Board at the Earliest Board Meeting Subsequent to Bid Evaluation
17. Acceptance of Donations; and Authorization to Send Letters of Appreciation on Behalf of the Governing Board

IX. ITEMS PULLED FROM CONSOLIDATED MOTION TO BE VOTED ON SEPARATELY – No Items

X. ORGANIZATIONAL BUSINESS/COMMUNICATION

A. Board Member Reports

Vice President Wills (no report) Member Urdahl reflected on his time as a Board Member and his commitment to the parents and students of this District. Mr. Urdahl then made the following statement: "I would like now to go on record that what I would like to hear in a public forum is a timeline of what to expect in the future from the Bond Oversight Committee. For example: How often will the meetings be held? How will these meetings be noticed? How often will the website be updated? What information will be on the website? In conclusion, it is my hope that the District provides this committee with any and all information that they need or request to do their job correctly and efficiently." Member Nehring reported that he is looking forward to visiting and inspecting the sites that are in the process of remodeling and revitalization. He outlined some of the Governor's budget proposals and what they could mean for public schools and the people of East County. Member Schreiber reported that she had met with District administration regarding the continued commitment to an improved nutritional and physical education programs for students. Ms. Schreiber said that she appreciated the collaboration and partnerships with our feeder schools and with businesses in our community. Student Board Member Sarah Anderson reported that she is looking forward to working with the Board and representing the ASB Executive Council. President Jim Kelly congratulated the Superintendent on the extension of his contract and stated that Dr. Ryan is a dedicated Superintendent who cares about all of the students and employees.

A. Items for Future Board Meeting Agendas or Weekly Board Reports – No Items

XI. COMMUNICATION ON ITEMS NOT ON THE AGENDA – No Speakers

XII. Reconvene Closed Session

Read-out of action taken in closed session reported on in item III.E.A.a.

Adjournment 9:05

Respectfully submitted: _____
Terry Ryan, Superintendent