



# Grossmont Union High School District Operational Bulletin

Date: December 19, 2008  
No.: OB-(09)-(18)

**Title: Policies and Procedures Regarding Non-Discrimination and Senate Bill 777 (California Student Civil Rights Act)**

**Routing:**

Principals  
Vice Principals

**Issuing Department: Human Resources**

**Reference:** Discrimination Log; BP 0410; Annual Employee Notification; District's Nondiscrimination Policy; Employee Sign-in Sheet

**Summary:** The Grossmont Union High School District provides a safe learning environment for all students. No person will be discriminated against for any reason delineated in BP 0410.

Board Policy 0410 (See attached) specifically establishes the District's non discrimination policy and related procedures for implementation:

*"The Governing Board is committed to equal opportunity for all individuals in education. District programs and activities shall be free from discrimination based on sex, race, color, religion, national origin, ethnic group, marital or parent status, physical or mental disability, sexual orientation or any other unlawful consideration, whether actual or perceived. The Board shall promote programs which ensure that discriminatory practices are eliminated in all district activities."*

This bulletin further clarifies the responsibilities of District staff in accordance with the implementation of non-discrimination policies.

**Procedures:**

The following **is** to address both non-discrimination violations and the implementation of SB 777 (California Student Civil Rights Act) and should be a part of the operation and professional development programs at all district offices and school sites.

1. Annually review with staff District policies regarding non-discrimination (See attachments).
2. Staff is required to annually verify (See attached form) that they have reviewed these policies and procedures.
3. Schools are required to report on a monthly basis to the District, Steve Sonnich, Associate Administrator, Human Resources, all complaints and incidents under BP 0410 (See attached form).
4. The above reporting procedures include all complaints and/or incidents of a student of one sex entering a facility designated for another sex, and/or accommodations for facilities usage being made under SB777.

5. A summary of reports is to be provided to the Board of Trustees, by Human Resources, on a monthly basis. All complaints will be dealt with in accordance with California Constitution Article 1, Section 1 (privacy). All due process rights will be vigorously enforced.

For further information regarding Non-Discrimination policies and procedures and Senate Bill 777 please contact Steve Sonnich, Associate Administrator, Human Resources at (619) 644-8019.

A handwritten signature in black ink that reads "Steve Sonnich". The signature is written in a cursive, flowing style.

Steve Sonnich  
Associate Administrator  
Human Resources

**APPROVED:** December 11, 2008

